

Phil VanValkenburg
Detail of Professional Credentials

Summary: Proficient COO-skilled professional with an extraordinary blend of experience and executive leadership in business, consulting, churches, and Christian nonprofit organizations. Twenty-year record of church leadership as ordained layman and staff executive. Twenty-five years of increasing management responsibility in large and small businesses. Skilled in people and project management, strategy development and execution, technology strategy and utilization, financial administration, human resources, employee benefits, supply chain, consulting, plus marketing and communications. Superb administrative talent with an MBA from the University of Colorado and B.S. in economics from Michigan State University.

Employment

Consultant

[Executive Pastor On-Demand](#)

2019 – Present

Providing personalized professional ministry services to lead pastors who would love to have an executive pastor but are too young, small, or financially stretched to have a permanent full-time XP. For church plants, Phil simplifies startup of sustainable legal and business infrastructure. For established churches, he helps find and fix management and operational deficiencies. For churches in transition, Phil serves as interim executive to build organizational readiness for the next phase.

Chief Operating Officer, Global Headquarters

[Evangelical Presbyterian Church \(EPC\)](#)

2013 – 2019 Orlando, FL

Proven success leading operations, projects, and cross-functional coordination of national office of 600-church denomination. Oversaw \$10 million cash flow in organization with 25-person staff plus 100+ chaplains and global workers. Formed and supervised subsidiary that administers employee benefit plans for EPC churches, including \$20 million self-funded medical plan and \$125 million retirement plan. Responsible for all internal denominational operations including finance, HR, legal, communications, technology, and event management. Led transformation of entire organization that involved office relocation from Detroit to Orlando and new staff, culture, systems, communication tools, legal structure, fiscal year, and event planning. Guided process improvements that simplify operations, save money and improve service to constituents. Supported CEO and Board in strategic planning, financial development, organizational design and health, and vision implementation.

Executive Administrator

[Kirk of the Hills Presbyterian Church](#)

2004 – 2012 St. Louis, MO

Led all administrative operations for large PCA church and school with \$5 million budget. Facilitated strategic planning plus organizational stability and change during senior pastor transition and counseling ministry reorganization. Demonstrated ability to lead and improve all operational functions including financial administration, HR/benefits, legal, technology, communications, and facilities. Spearheaded capital and annual stewardship campaigns, facility improvements, and other initiatives as project manager. As a Ruling Elder and lay leader, provided spiritual leadership while incorporating appropriate business practices into church leadership.

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Director of Business Development and Consulting
E-Markets (now [Solentra Global](#))
2002 – 2004 St. Louis, MO

Led national efforts to find and foster business opportunities for this venture-capital funded cloud-computing company. Formed and cultivated relationships with leaders of national seed and agricultural chemical companies. Identified and developed viable ways that web applications could integrate with and augment existing supply chain and customer service systems to improve business performance. Proposed and implemented contractual arrangements that support strategic and operational benefits.

Client Solutions Director, Consulting Services
[Oracle Corporation](#)
1999 – 2002 St. Louis, MO

Sought to meet middle-market client needs through developing and implementing innovative cloud-computing systems created by Oracle. Focused on business-to-business e-commerce systems including online procurement and customer relationship management (CRM) applications. Supported software and consulting sales process with business value proposition and strategy implementation proposals.

Senior Manager, Management Consulting
[Ernst & Young, LLP](#)
1996 – 1999 St. Louis, MO

Developed and delivered management consulting services for this major professional services firm with middle-market and major corporations. Focused on supply chain and customer service process redesign and systems-enabled improvement opportunities in the life science and chemical industries. Created strategic value propositions and project management plans to support technology implementations. Learned the practice and value of professional services and the consulting business model.

Marketing, Operations, and Project Director
Monsanto Corporation (now [Bayer](#))
1979 – 1996 St. Louis, MO

Demonstrated high performance in positions of increasing management responsibility in sales, marketing, customer service, and business system projects. Experienced success in both field sales and account management plus corporate executive venues. Led major supply chain and CRM redesign initiatives and departments and systems implementation projects. Provided unique blend of market/customer sensitivity, strategic and tactical awareness, organizational/people skills, and operations management expertise.

Donor Relations, Human Resources, & Training Manager
Campus Crusade for Christ (now [Cru](#))
1972 – 1977 San Bernardino, CA

Proven fast learner, administratively talented, servant leader in one of the largest global para-church organizations. Developed personal financial backing to sustain this ministry calling. Supported diverse national fund-raising strategies of the president. Created, led, and administered headquarters staff training programs. Managed human resources function for 500 headquarters employees. Directed administrative operations for summer-long off-site training event for 2000 staff.

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Education

B.S. Agricultural Economics, Michigan State University, 1972
MBA Marketing and Finance, University of Colorado, 1979

Volunteer

Chairman, Host Committee for 2021 General Assembly
Missouri Presbytery (PCA)
December 2019 – Present

Leading local team of sub-committee chairs and volunteers to plan, organize, and implement program and logistical arrangements for 2021 national PCA meeting in downtown St. Louis. <https://pcaga.org/>

Acting Executive Director
Wellspring Christian Counseling
2007 – 2011

Led group of fifteen licensed professional counselors (LPC) and the Board through strategic planning, restructuring, relocation, and financial development before long-term future was set.

Presbyterian Churches: Board Member, Ruling Elder, Deacon, committee chairman, small group leader, adult teacher at various PCA and EPC churches:

PCA Ruling Elder: Kirk of the Hills PC (St. Louis, MO) 1993-2012; 2019-Present

EPC Ruling Elder: Ward Church (Northville, MI), Fellowship EPC (South Lyon, MI), First PC (Orlando, FL) 2013-2019; Emanuel PC (Wildwood/St. Louis, MO) 1991-1993

EPC Deacon: Central PC (Clayton/St. Louis, MO) 1984 – 1986

Member: First PC (ECO), Boulder, CO, 1977-1979; Colonial PC (EPC), Kansas City, MO 1987-1990

Committee Leader
[CropLife America](#)
1991-1993

Helped lead industry trade association's eBusiness connectivity project to create and manage a shared entity directory/database plus industry-standard EDI transaction sets. In the pre-internet era, these served multiple global companies and their supply chain partners to make electronic business a reality and increase business efficiency.